

TANACROSS, INC.

NOTICE OF NONDISCRIMINATION

Tanacross, Inc. does not discriminate on the basis of race, color, national origin, sex, age, or disability in the administration of its programs or activities that receive federal financial assistance.

This commitment is required by, and Tanacross, Inc. complies with, Title VI of the Civil Rights Act of 1964 (race, color, national origin), Section 504 of the Rehabilitation Act of 1973 (disability), the Age Discrimination Act of 1975 (age), Title IX of the Education Amendments of 1972 (sex, in education programs and activities), Section 13 of the 1972 Amendments to the Federal Water Pollution Control Act (sex), and the regulations at 40 C.F.R. Parts 5 and 7.

Civil Rights Coordinator

Tanacross, Inc. has designated the following person to coordinate its compliance with these laws and to receive inquiries or concerns:

Joseph S. Russo, Land Manager

Tanacross, Inc., 515 7th Avenue, Suite 320, Fairbanks, Alaska 99701

Telephone 907-460-8555

Email txi.grants@gmail.com

How to Raise a Concern

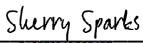
Any person who believes they have been subjected to discrimination may contact the Civil Rights Coordinator named above. Tanacross, Inc. will respond promptly and will not retaliate against anyone who raises a concern.

A person may also file a complaint directly with the United States Environmental Protection Agency, without first contacting Tanacross, Inc. A complaint must be filed within 180 calendar days of the last alleged act of discrimination. Mail to the U.S. Environmental Protection Agency, External Civil Rights Division, Mail Code 2310A, 1200 Pennsylvania Avenue NW, Washington, DC 20460, or email **Title_VI_Complaints@epa.gov**. Telephone (202) 564-3316. Current filing instructions are published at epa.gov.

Alternative Formats and Language Assistance

This notice is available in large print, read aloud, or in another format on request. Language assistance is available at no cost to any person who needs it in order to participate in a Tanacross, Inc. program or activity. To request either, contact the Civil Rights Coordinator named above.

Issued under the authority of the President of Tanacross, Inc.

Signed by:

C105799296.002438
Sherry Sparks, President, Tanacross, Inc.

Date: 8/7/2026 | 11:46:21 AKDT